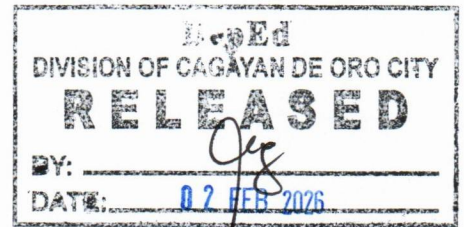




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

30 Jan 2026

DIVISION MEMORANDUM

No. 98 s.2026

**CAGAYAN DE ORO TECHNICAL WORKING GROUP (TWG) FOR THE 1ST
NORTHERN MINDANAO PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS
ASSOCIATION (NorMin PESPA) REGIONAL CONGRESS CUM DEVELOPMENT
TRAINING PROGRAM**

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Public Schools District Supervisor
Concerned Elementary/Integrated School Heads
Concerned Personnel
This Division

1. Relative to the 1ST Northern Mindanao Philippine Elementary School Principals Association (NorMin PESPA) Regional Congress Cum Development Training Program at the Luxe Hotel, Limketkai Drive, Cagayan de Oro City, on February 2-4, Cagayan de Oro Technical Working Group (TWG) is hereby created.
2. The Members of the TWG are indicated in Enclosure 1 and the event program in Enclosure 2.
3. The TWG shall be responsible for the co-planning, coordination and implementation of the said event, ensuring its orderly, meaningful, and successful conduct. Attached are the members of the Technical Working Group and program.
4. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender, sexual orientation, disability, religion, and ethnicity. This office directs immediate and wide dissemination of this Memorandum.
5. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

CONFERENCE TECHNICAL WORKING GROUP
/ 1st Northern Mindanao Philippine Elementary School
Principals Association (NorMin PESPA) Regional Congress
Cum Development Training Program



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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Attachment to Division Memorandum No. _____ , s. 2026

Enclosure 1: CAGAYAN DE ORO TECHNICAL WORKING GROUP (TWG) -
NORMIN - PESPA, February 2-4, 2026, Luxe Hotel

Consultants :

Roy Angelo E. Gazo - Schools Division Superintendent
Audie S. Borres - Assistant Schools Division Superintendent
Jean S. Macasero -Chief, Curriculum Implementation Division
Rosalio R. Vitorillo- Chief, Schools Governance & Operations Division

Overseer : Celso L. Pagulon, PESPA President

Opening Program :

***Entrance of Colors :**

Chairman : Annabelle J. Lariba
Member : Johnrill R. Generoso
BSP City Central School

***CDO March : CDO Golden Crescendo/CDO Flair Harmonic Band**

Chairman : Ryan Boyd M. Pahapay - West Central School
Members: Rowel R. Caiña - Taglimao ES
Ezra Mari S. Kionisala - Carmen NHS
Zsydee May S. Peralta - Carmen NHS
Julius G. Sajulan - Puntod NHS
Lorynel C. Majaducon - Balulang NHS
Charlyn B. Delos Reyes - Wwest Central School
Melvan M. Neri - CDo NHS-SHS
Angel Mae B. Lofranco - Carmen Science HS

***Presentation :**

Chairman : Pedrita R. Jordan
Member : Romelrita L. Maghuyop
Bulua Central School Select Pupils

*** Opening Salvo :**

Chairman : Alma B. Penonia
Members : Rowena Verdad
Lhea de Guzman
Kauswagan Central School Select Teachers

ICT/TECH :

Chairman : Edgardo O. Yañez
Member : Rico I. Cagape

Program / Invitation/Presentation :

Chairman : Pedrita R. Jordan
Member : Duque A. Caguidangan

Secretariat / Registration :

Chairman: Krizaida Alleya E. Cabaring
Member : Karen C. Verdad

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Finance/Food/Token/Plaque:

Chairman: Annabelle Lariba

Member : Charito R. Jaraula

Fellowship Night :

Chairman : Naomi D. Tocmohan

Members : Rosemarie G. Tolentino
Ursula Janeth G. Abellanos
Carol D. Lorono
Russell Love F. Salungayan
John Paul F. Pasigay

Decoration/Venue/Security :

Chairman : Ronnie P. Ura-ura

Member : Rudy P. Villalobos

Protocol Officer/s

Chairman : Paul P. Badon

Members: Joel P. Lariba
Marcelo Q. Mabalos
Rico I. Cagape

Ushers/Usherettes :

Chairman : Ursula Janeth G. Abellanos

Members: Anna Lou Recana
John Paul F. Pasigay
Russell Love F. Salungayan

Certificates :

Chairman : Jinnefer D. Espina

Members: Emerita G. Labis
Federico S. Espina Jr.
Ryam Fil T. Bahian
Rosalyn B. Iran
Lucilda D. Gape

Mr. & Mrs. PESPA 2026:

Johnpaul F. Pasigay

Anna Lou B. Recana

EMCEE: Diana Lou M. Beja-Sarinas

Time	PROGRAM Day 1- February 2, 2026 Monday	PROGRAM Day 2- February 3, 2026 Tuesday	PROGRAM Day 3- February 4, 2026 Wednesday
7:30 am- 8:00 am	Arrival	Management of Learning MS. HELEN S. PALASAN PESPA President - El Salvador City	Management of Learning MS. JASMIN M. MAROHOM PESPA President - LDN
8:00 am- 10:00 am	8:00 am-9:00 am Registration of Participants	<i>"From Compliance to Quality: Encompassing Quality Management System in School Governance"</i> DR. MICHAEL JOSEPH P. CABAUTAN Director III, National Educators Academy of the Philippines (NEAP) Session Presenter: Clinton F. Badilla PESPA President- Gingoog City	<i>"PESPA Plans and Programs Blueprint: Strategic Enablement for Schools Heads"</i> DR. FERDINAND MILLAN National PESPA President Session Presenter: Jimelyn T. Lansaderas PESPA President- Bukidnon
10:00 am- 12 nn	9:00 am-12:00 nn Entrance of Colors- City CS BSP National Anthem- 5MERS BAND Doxology - 5MERS BAND Region X March- 5MERS BAND CDO March- CDO Golden Cresendo Recognition of Participants- Ms. Ana Marie S. Timogan Interim Secretary-RX-PESPA DepEd Quality Policy Presentation - Bulua CS Select Pupils Welcome Remarks - HON. ROLANDO "KLAREX" A. UY City Mayor Opening Remarks - MR. CELSO L. PAGULON President, RX-PESPA Opening Salvo Kauswagan CS Select Teachers Introduction of the Keynote Speaker- DR. ROY ANGELO E. GAZO SDS, Div. of CDO Keynote Speaker- DR. ARTURO B. BAYOCOT, CESO III Regional Director	<i>"Designing High-Impact School System: Leadership, Performance and Relationship at Scale"</i> DR. ARTURO B. BAYOCOT, CESO III Regional Director- Region X Session Presenter: Michael G. Suanon PESPA President- Valencia City	<i>"Expanded Career Progression"</i> DR. WILFREDO E. CABRAL DepEd Undersecretary for BHRD Session Presenter: Sonny M. Rojas PESPA President-Malaybalay City
12:00 pm- 1:00 pm	Lunch Break Serenade: CDO BAND	LUNCH BREAK Serenade: 5MERS BAND	LUNCH BREAK Serenade: 5MERS BAND
1:00 pm- 3:00 pm	<i>"Evolution of Principalship"</i> DR. RUTH L. FUENTES, CESO IV Regional Director- Region IX Session Presenter: Melanie G. Lagus Vice President RX-PESPA	<i>"Legal Frameworks Supporting Mental and Psychological Well-Being in Schools: Leadership's Role in Nurturing Safe and Caring Community"</i> ATTY. WADE A. LATAWAN Senior Partner at Larawan & Villanueva Law Firm Executive Director of the Legal Edge Education Law Resources & Publications Legal Counsel, PESPA Session Presenter: Jepry A. Gamolo PESPA President- Misamis Occidental	<i>"Induction of Newly Organized RX-PESPA"</i> By: DR. ARTURO B. BAYOCOT, CESO III
3:00pm- 5:00 pm	<i>"School-Based Management in the Digital Era: Leveraging Technology and Shared Governance for System-Wide Impact"</i> DR. EDIZON A. FERMIN Vice President for Academic Affairs National Teachers College Session Presenter: Lucio A. Marala Jr. PESPA President- Oroquieta City	<i>"Leading Reforms, Shaping School Outcomes"</i> DR. FEDERICO P. MARTIN, CESO V Assistant Regional Director Session Presenter: Reynaldo Magan PESPA President- Misamis Oriental	Closing Program and Distribution of Certificates Closing Remarks- DR. AUDIE S. BORRES, CESO VI ASDS, Div. of CDO
6:00 pm onwards		Dinner/Fellowship Night CDO BAND	
EMCEE	MS. AURA HEIRESS G. UNGAB	MS. CHERRY MAY R. MONTEJO	MS. DON DANTE CASIBANG III